PRINCIPLES OF ENGAGEMENT

Ideals that inform how we gather and meet

Respect the call to gather: we all choose to be here

Know that you belong here: every participant is needed

A learning community is a living system: more than a collection of ideas. We are all responsible for the outcome.

Create the opportunity for full presence

Listen to and evoke each other’s stories: with all our curiosity, attention & respect.

Seek to understand and be of service: rather than persuade.

Value the diversity of all the voices:
- The voice of experience: the elder
- The voice of wonder: the child
- The voice of challenge: the provoker
- The voice of humor: the jester
- The voice of disruption: the contrarian
- The voice of wisdom: the community
- The voice of the heart: [how is this represented for you?]

Explore new ways of thinking and being: as explorers, we are interdependent as we journey. Free your imagination!

Invite and honor all points of view: while seeking common ground.

Listen for the unquestioned assumptions we all hold: help bring them into the light. Consider the questions beneath the questions. Consider the questions beneath the answers.

Seek sincerity and brevity: speak what has personal heart and meaning, knowing that all voices will be heard.

Engagements of purpose and clear intent produce outcomes of alignment and accountability.

Reflection is a core leadership competency. Creating opportunities to take time to go inside and reflect on values and what really matters is crucial to convening leadership.

Practice the Principles of Conversation.
Refer to the Principles of the Convener.