

THE ART OF CONVENING™

Authentic Engagement in Meetings, Gatherings, and Conversations

PRINCIPLES OF ENGAGEMENT

Ideals that inform how we gather and meet

Respect the call to gather: we all choose to be here

Know that you belong here: every participant is needed

A learning community is a living system: more than a collection of ideas.
We are all responsible for the outcome.

Create the opportunity for full presence

Listen to and evoke each other's stories: with all our curiosity, attention & respect.

Seek to understand and be of service: rather than persuade.

Value the diversity of all the voices::

The voice of experience: the elder

The voice of wonder: the child

The voice of challenge: the provoker

The voice of humor: the jester

The voice of disruption: the contrarian

The voice of wisdom: the community

The voice of the heart: [how is this represented for you?]

Explore new ways of thinking and being: as explorers, we are interdependent as we journey. Free your imagination!

Invite and honor all points of view: while seeking common ground.

Listen for the unquestioned assumptions we all hold: help bring them into the light.
Consider the questions beneath the questions.
Consider the questions beneath the answers.

Seek sincerity and brevity: speak what has personal heart and meaning, knowing that all voices will be heard.

Engagements of purpose and clear intent produce outcomes of alignment and accountability.

Reflection is a core leadership competency. Creating opportunities to take time to go inside and reflect on values and what really matters is crucial to convening leadership.

Practice the *Principles of Conversation*.
Refer to the *Principles of the Convener*.

